

# Equality & diversity statistics

August 2017



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SOLICITORS

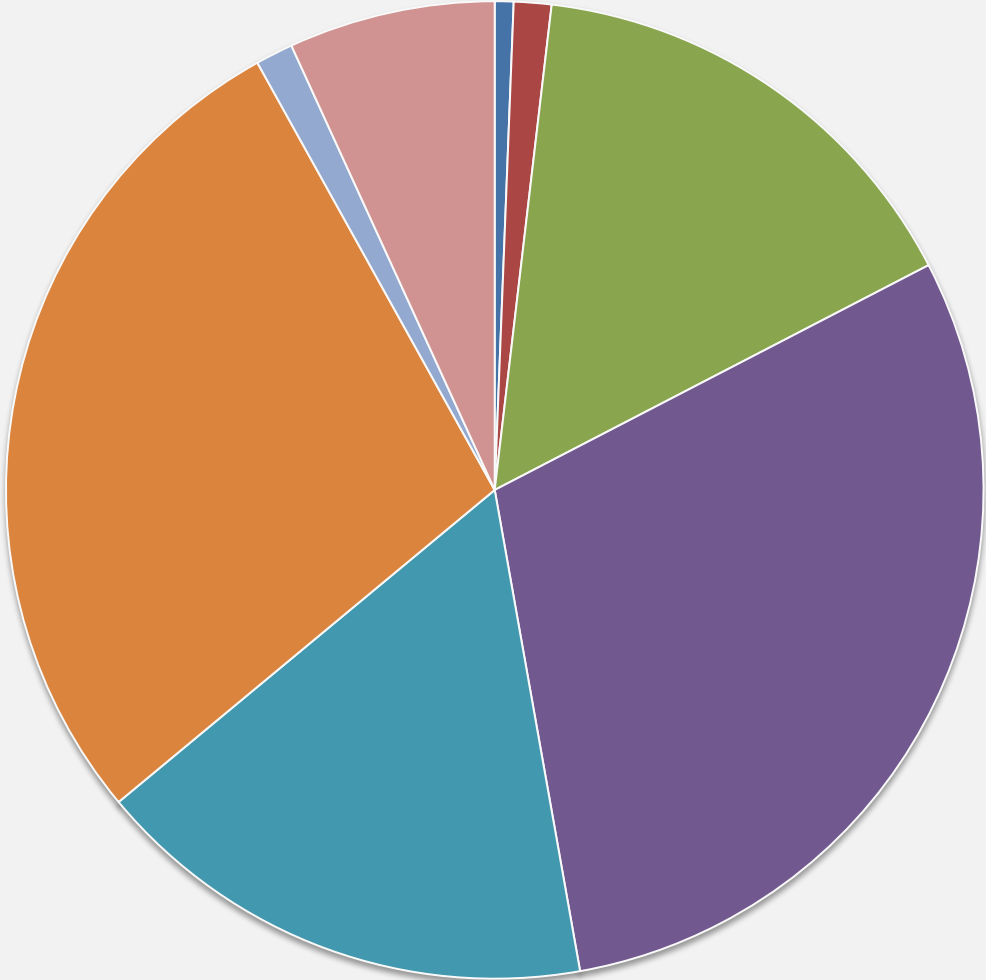
drydensfairfax solicitors are committed to maintaining a culture in which diversity and equality of opportunity are actively promoted free from any form of discrimination, harassment or bullying, where individuals are respected, treated fairly and with courtesy. We expect our employees to always act in a respectful manner treating everyone equally, fairly and to value everyone as an individual.

We are committed to supporting the Solicitors Regulation Authority in improving transparency on equality and diversity issues in the legal sector. We publish diversity data collected anonymously from our employees.



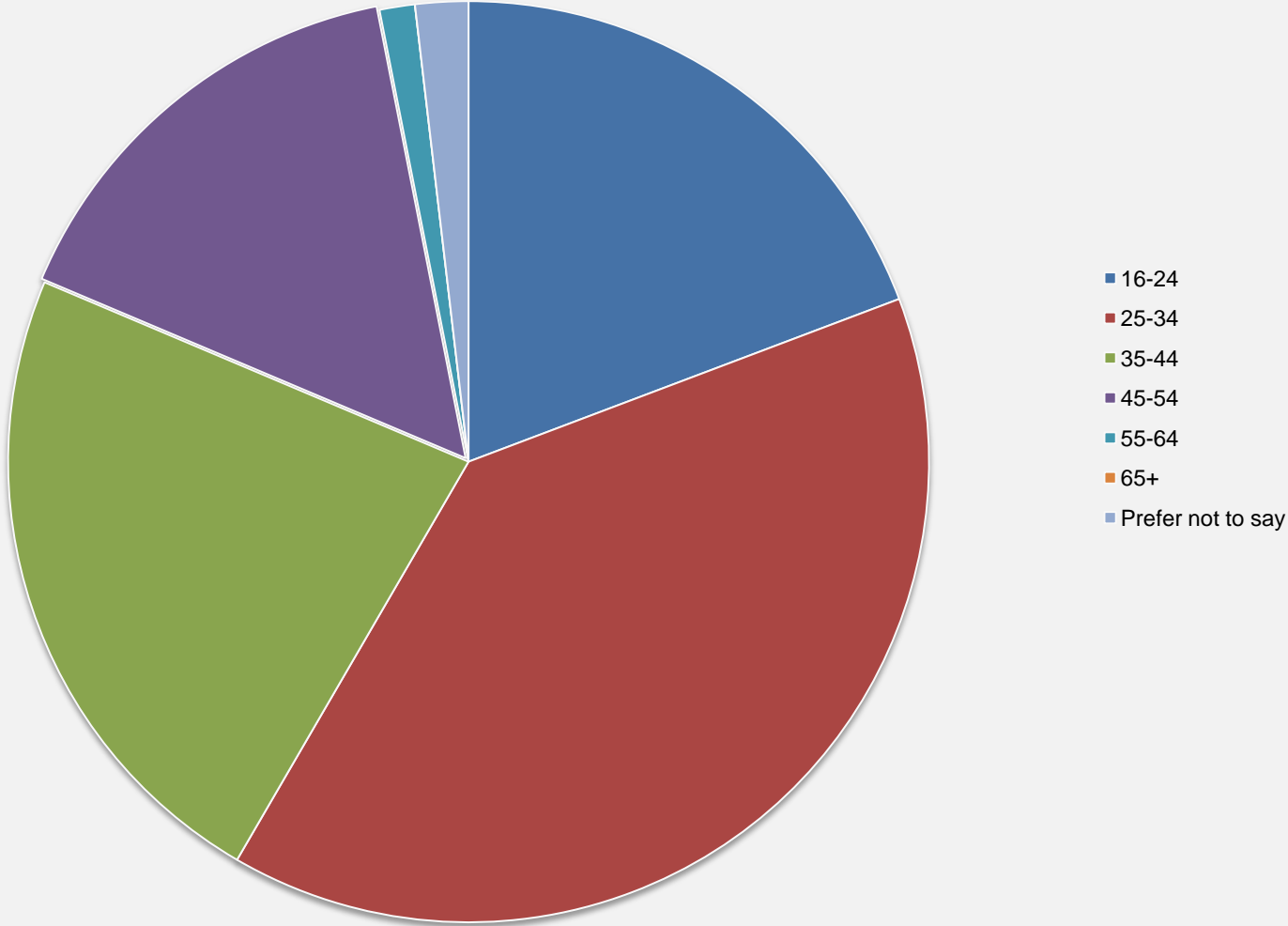
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# Role

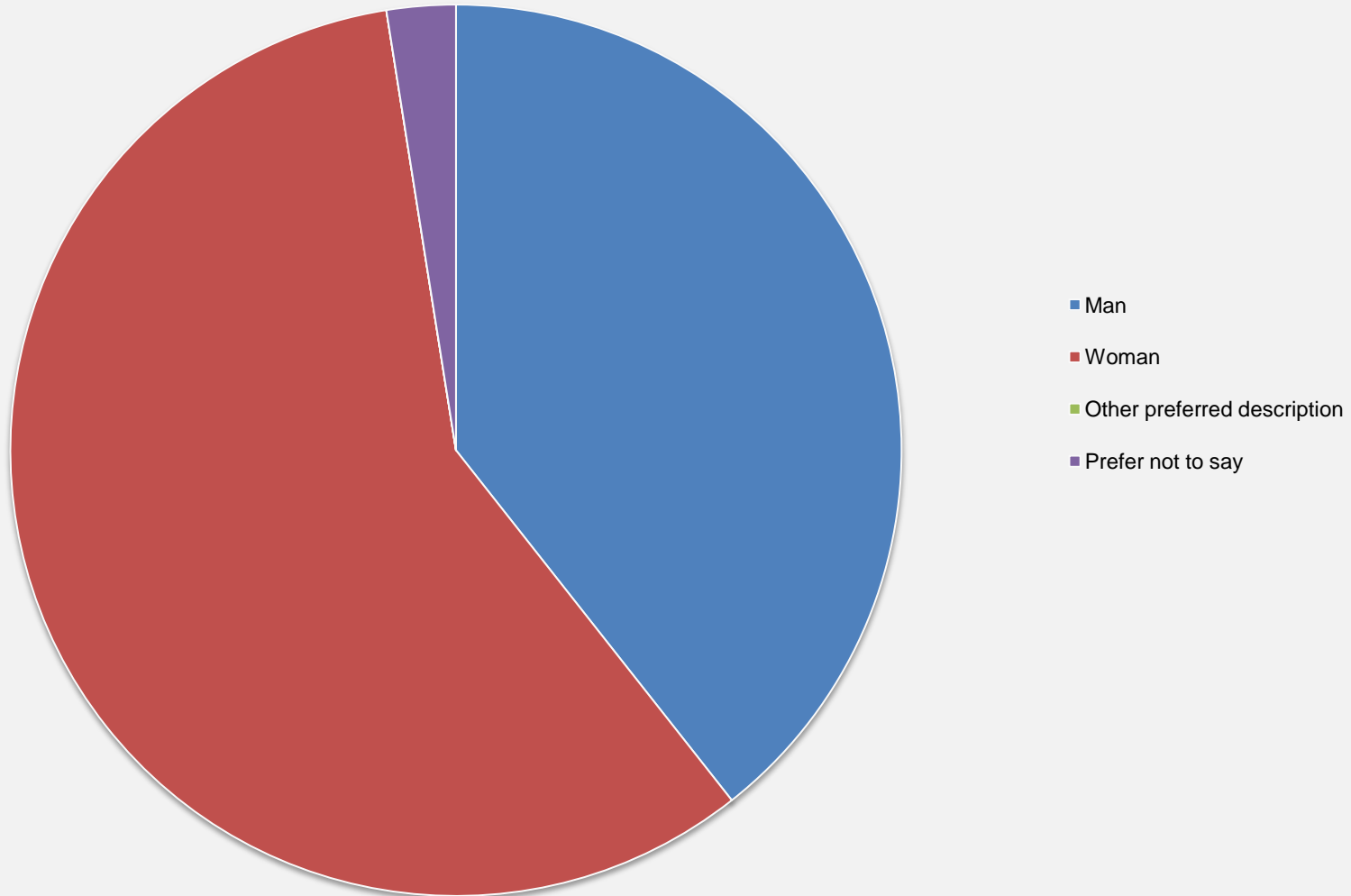


- Solicitor (owner)
- Solicitor (not partner)
- Other fee earning role (includes paralegals, legal executives who are not chartered or a fellow)
- Role directly supporting a fee earner (includes legal secretaries, administrators, legal assistants, agents)
- Managerial role (includes non lawyer managers and directors)
- IT / HR / Finance / Risk & Compliance etc - includes non-managerial staff working in support services
- Chartered Legal Executive (people who are authorised by CILEx)
- Prefer not to say

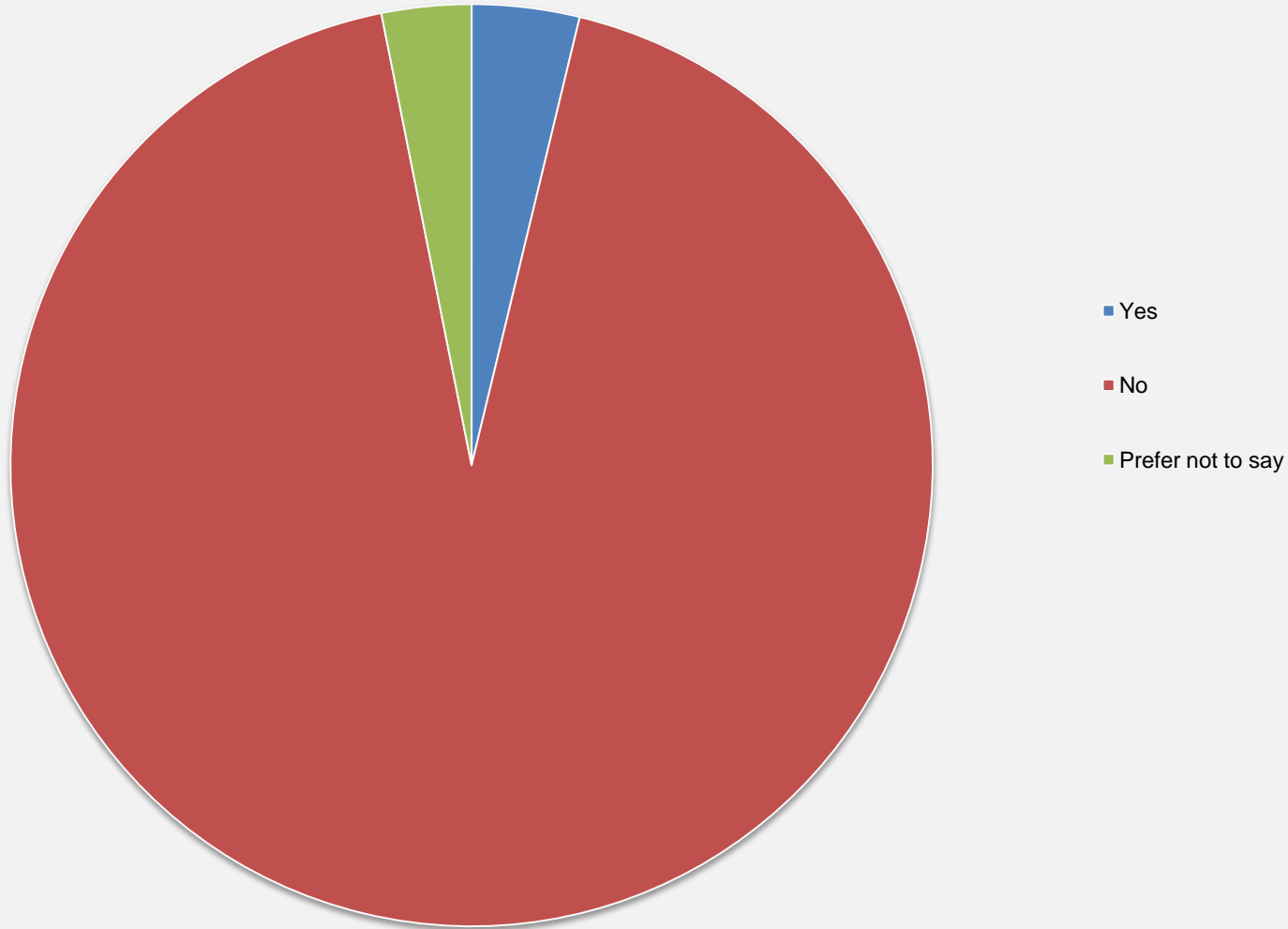
# Age



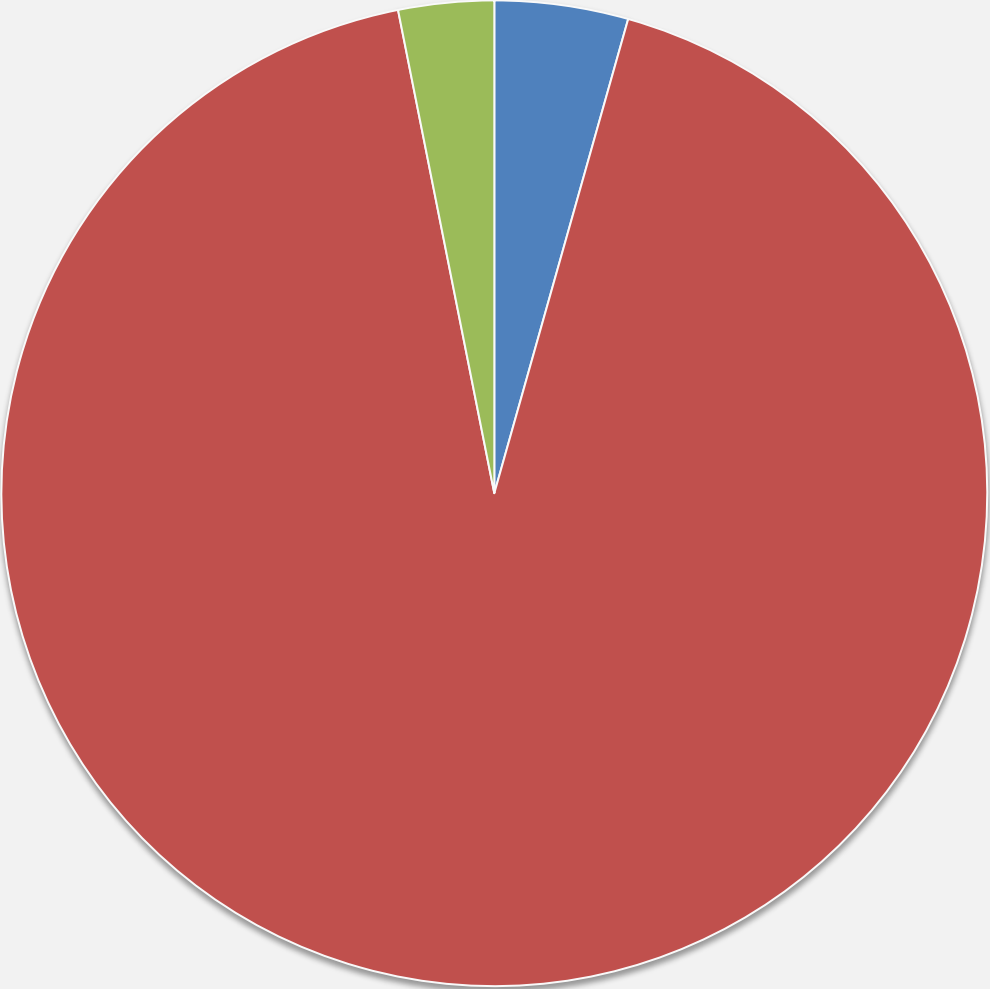
# Gender identified with



# Gender identity different from that associated with the sex registered at birth

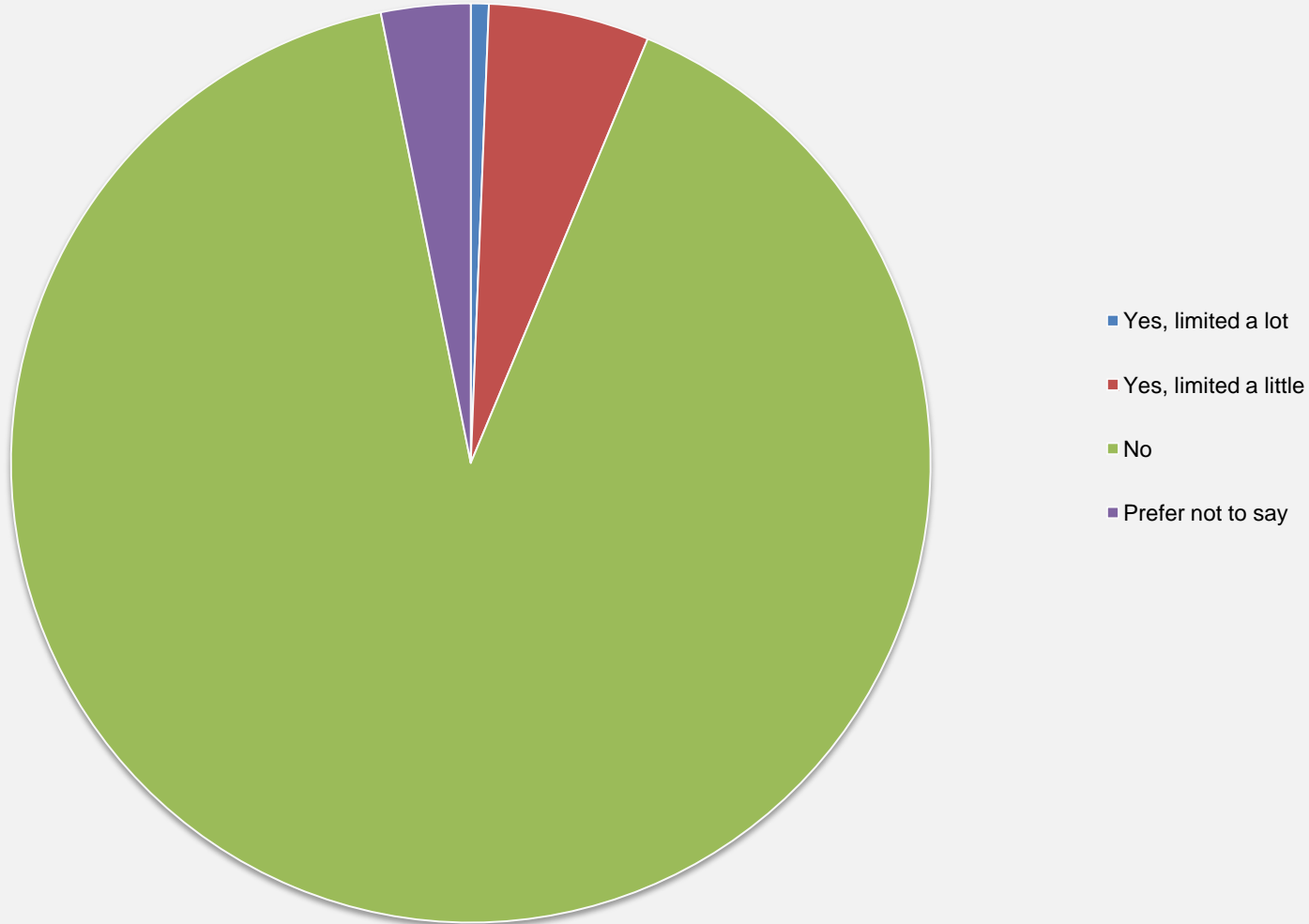


# Disability



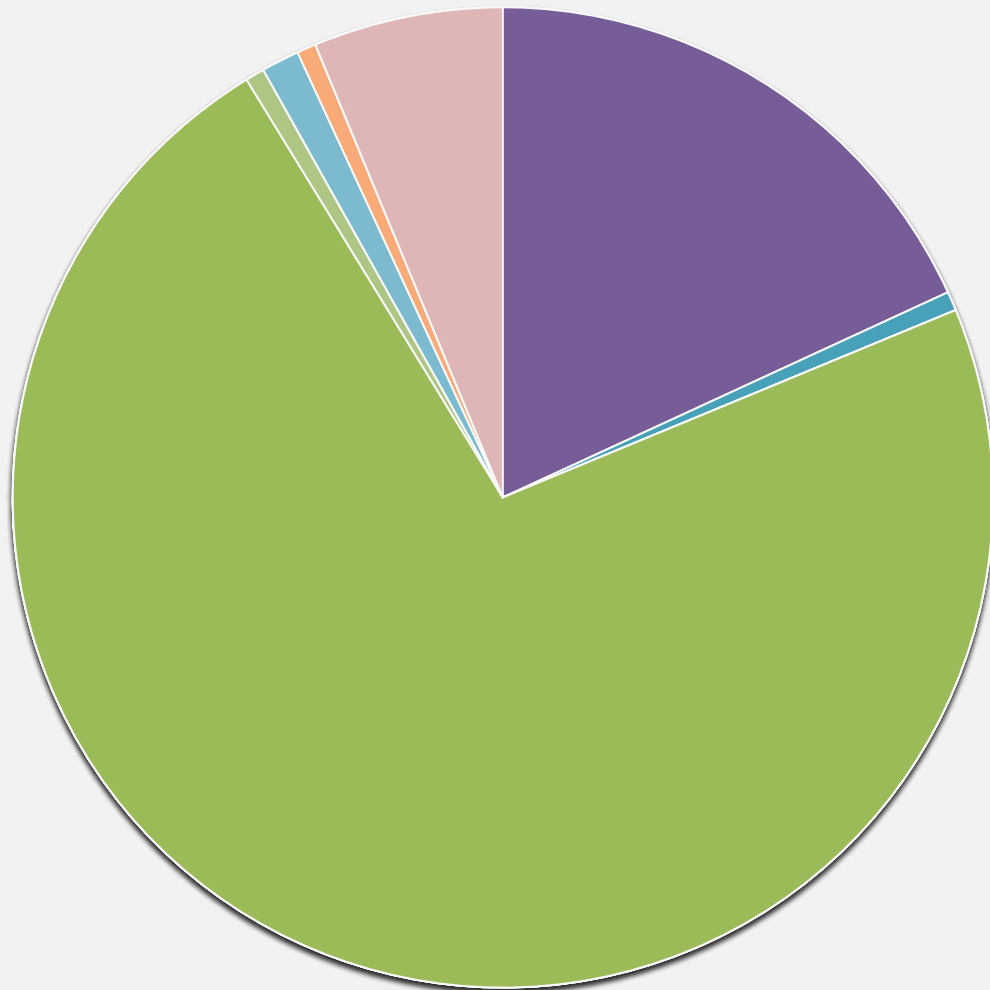
- Yes
- No
- Prefer not to say

# Day-to-day activities limited because of a health problem or disability



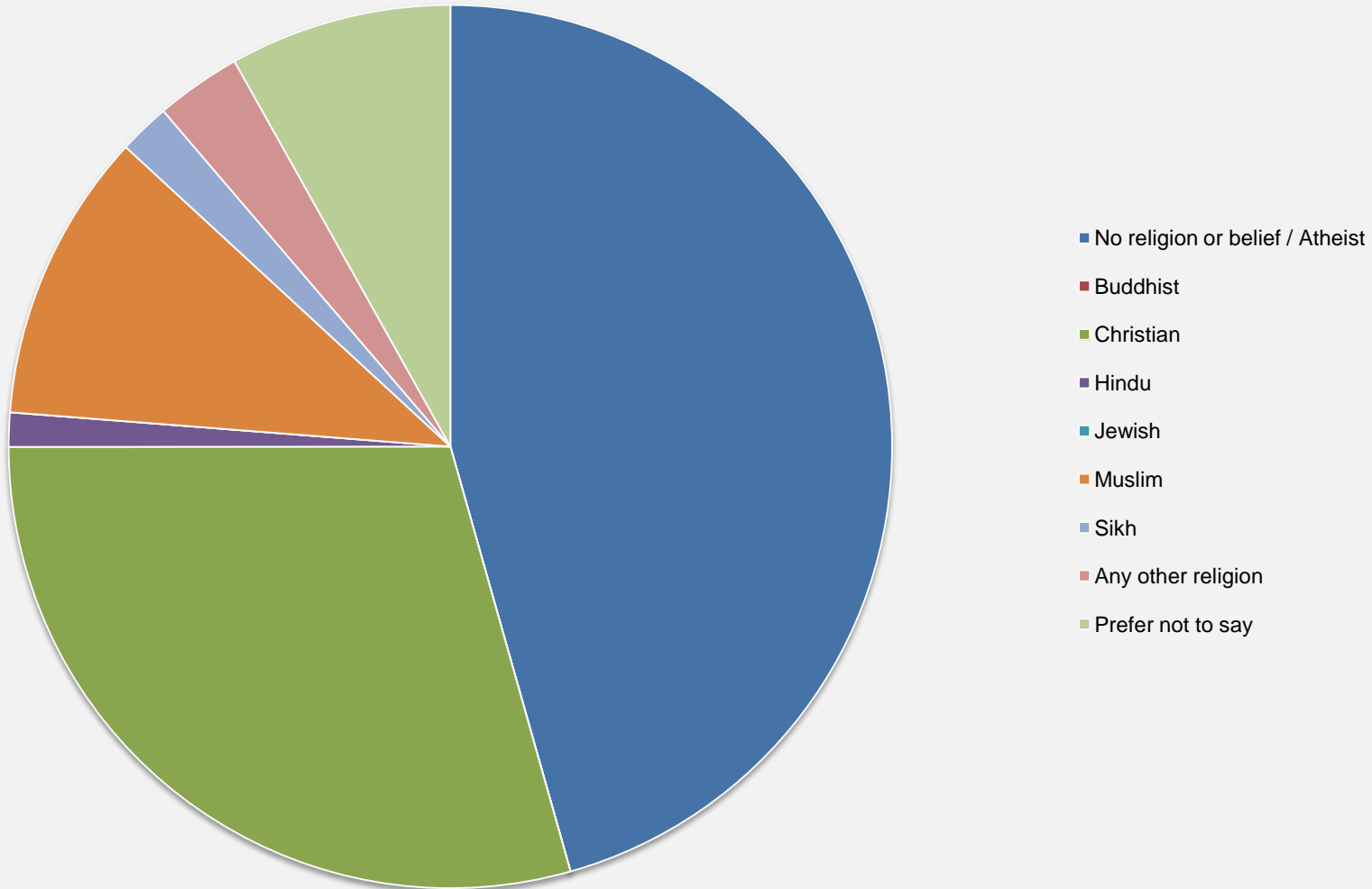


# Ethnic group

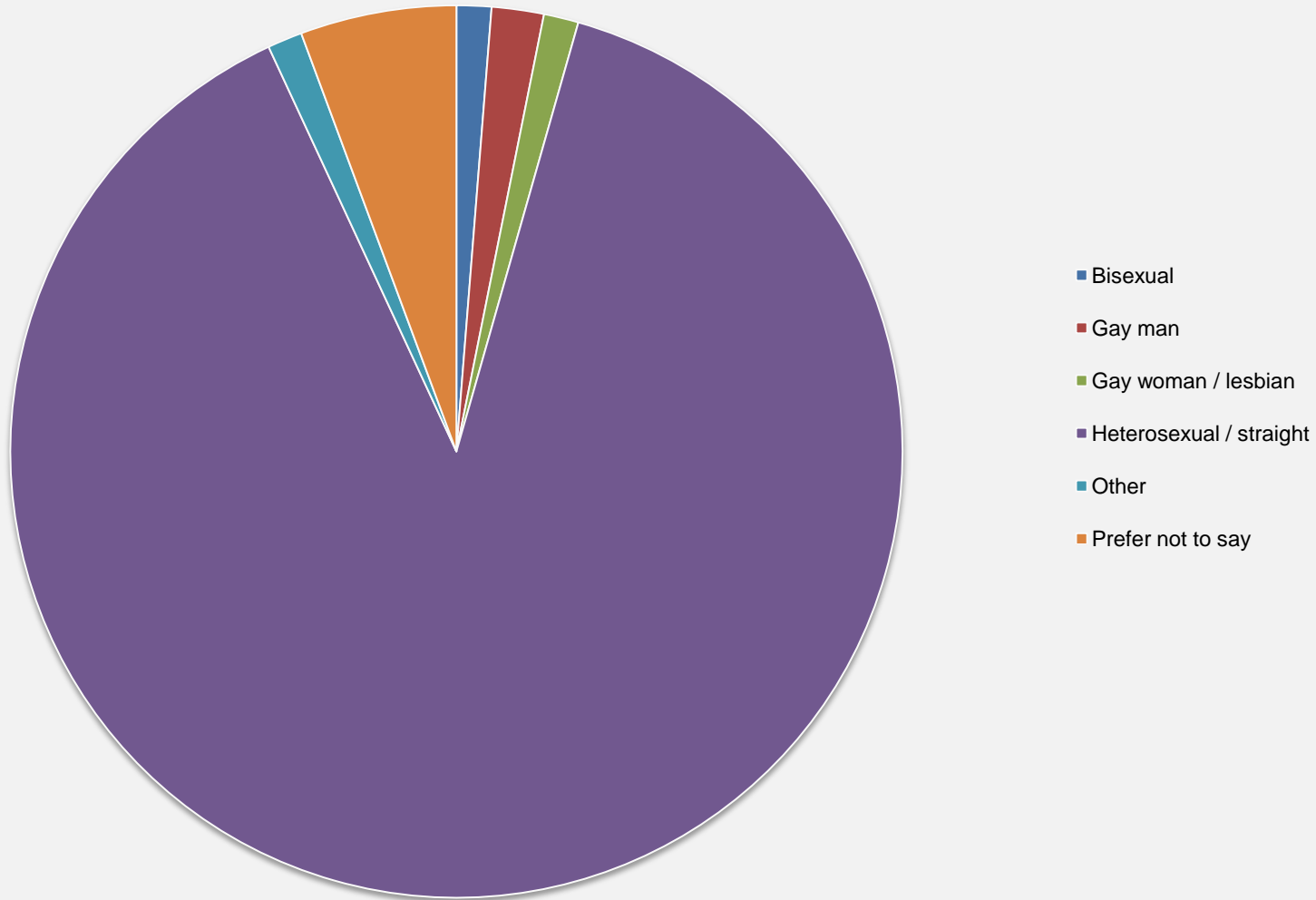


- Asian / Asian British - Bangladeshi
- Asian / Asian British - Chinese
- Asian / Asian British - Indian
- Asian / Asian British - Pakistani
- Any other Asian background
- Black / Black British - African
- Black / Black British - Carribean
- Any other Black background
- Mixed - White and Asian
- Mixed - White and Black African
- Mixed - White and Black Caribbean
- Mixed - White and Chinese
- Any other Mixed / multiple ethnic background
- White - British / English / Welsh / Northern Irish / Scottish
- White - Irish
- White - Gypsy or Irish Traveller
- Any other White background
- Arab
- Any other ethnic group
- Prefer not to say

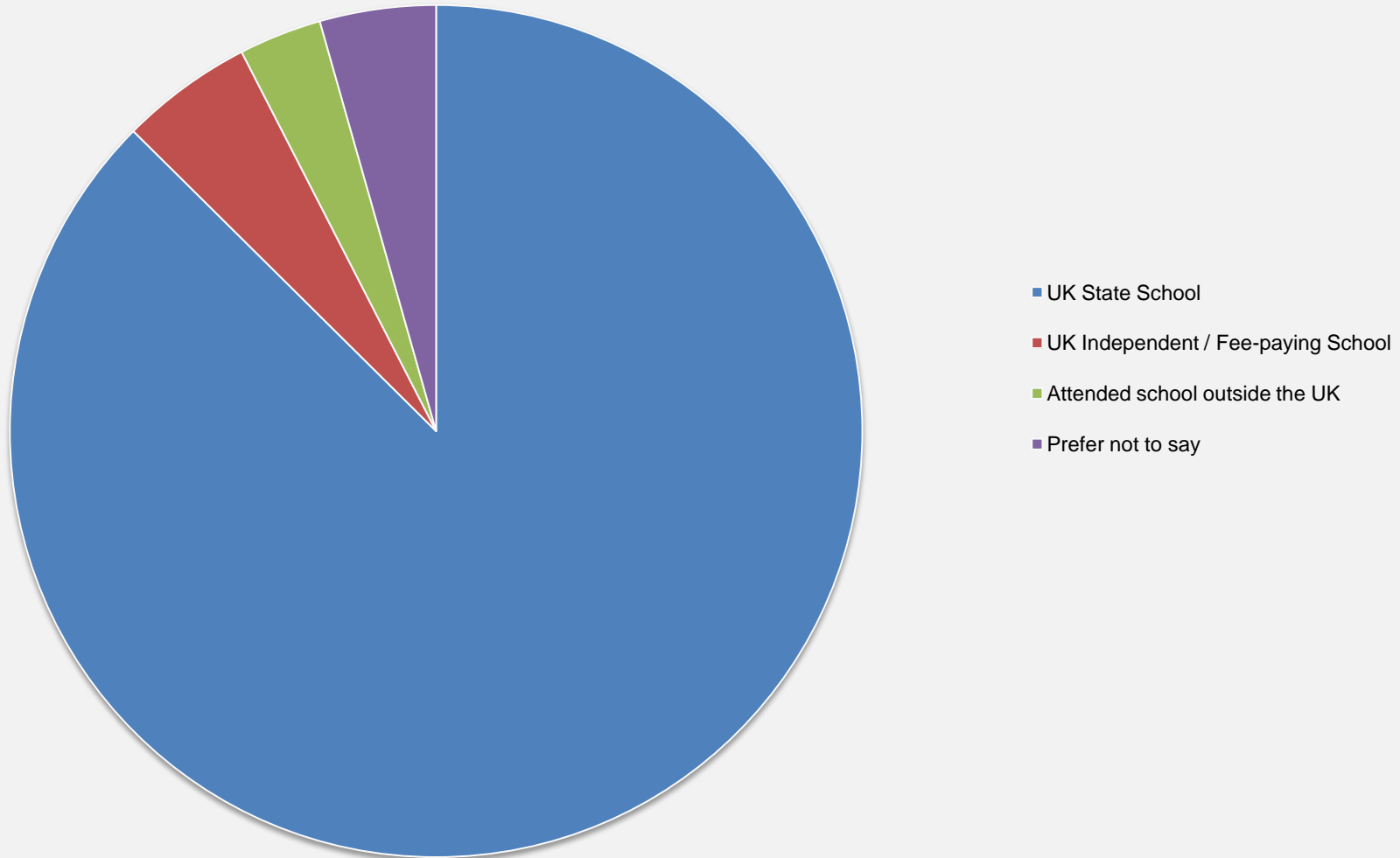
# Religion or belief



# Sexual orientation



# Education between the ages of 11-18





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